



An Australian Government Initiative



YORKE AND MID NORTH

Regional Leadership Development Program

Response to questions on call for expressions of interest

May 2024

Questions and responses

1) Can the response date of the 22nd May be changed?

The response date for submissions is as the timing of the process is bound by other aspects of the program. The response schedules have been kept brief to avoid the need for respondents to have to write volumes in their response. Existing materials can be provided and referred to in responses to save writing new copy around descriptions of program content, delivery methodologies etc.

2) Can a Word version of the response schedules be provided?

A MS Word version of the call for expressions of interest document (including response schedules) has been made available on RDA Yorke and Mid North's website alongside the original pdf document.

3) Is there a preferred module length?

It has been presumed modules would last 5 – 7.5 hours, but respondents are encouraged to put forward their views on how long it takes to deliver the type of content identified.

4) With regard to the three cohorts, can you please give us an outline of what type of people/experience/age sector/role you are thinking they might be so we can be clear about the difference? Are the Next Generation leaders more community leaders as opposed to business leaders?

Emerging leaders are expected to be younger (i.e. 18 – 35) who are working and/or studying and have existing engagement with communities either through formal organisations or within peer groups. They may have existing leadership roles within organisations, but not necessarily, and not necessarily senior roles.

Established leaders are expected to be older than the emerging leader cohort (35+) who are working within organisations and have formal leadership roles within community organisations (and potentially business).

Next generation leaders will be required to have existing formal leadership roles across organisations (whether business, not-for-profit or community groups), and likely multiple roles.

Firm age bounds are not being imposed on any of the cohorts apart from the requirement that participants be over the age of 18.

No specific sectors are being targeted, but are anticipated to reflect the broader characteristics of the communities within the Yorke and Mid North.

5) Do you have a sense of where the Next Generation and the topic-specific modules will be delivered as this impacts pricing.

Delivery locations will be finalised based on discussions with the preferred provider and recruitment of participants. For planning purposes, the locations are likely to be focus in either Clare, Kadina or Port Pirie.

6) Can I respond to part of the brief?

Per the *Expressions of Interest* process section of the call for expressions of interest:

Respondents are invited to submit a response to any, or all, of the streams outlined under the Program content section above; respondents are required to commit to delivering the same stream(s) across each of sub-regions (where applicable) for continuity and administration purposes.

RDA Yorke and Mid North will consider engaging multiple provider(s) to deliver any of the streams. RDA Yorke and Mid North reserves the right not to proceed any with any responses, and to vary the terms of the program throughout the procurement process. Draft contract(s) will be issued to and negotiated with the preferred provider(s) during the procurement process once assessments of responses have been completed.

RDA Yorke and Mid North has a preference to engage with one party for administering each of the streams; multiple providers collaborating to deliver the same stream is consistent with this preference.